

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 4**

REPORT OF: **Director of Community Services**

SUBJECT: **HOUSING REVENUE ACCOUNT 30 YEAR
BUSINESS PLAN**

RECOMMENDATIONS OF REPORT: That Cabinet notes the revised business plan and that Flintshire is now able to achieve the WHQS standard by 2020/21.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: Appropriate consultation with WG officials and WHQS Task Force Members.

FINANCIAL IMPLICATIONS: Two business plans have been modelled and were attached to the report.

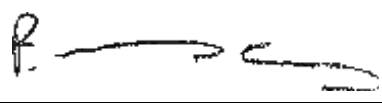
- Appendix 1 – HRA Business Plan without prudential borrowing showing a £14.5m gap to meet WHQS by 2020/21
- Appendix 2 – HRA Business Plan with £17m of prudential borrowing in the last three years in order to meet WHQS by 2020/21

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 5**

REPORT OF: **Head of ICT and Customer Services, Head of Housing**

SUBJECT: **FLINTSHIRE CONNECTS UPDATE**

RECOMMENDATIONS OF REPORT: Cabinet are asked to:

1. Note the update report on the delivery of the Flintshire Connects Centre at County Offices, Flint and Connah's Quay
2. Agree the preferred location for the Buckley Flintshire Connects Centre on the ground floor of the Town Council building at Buckley, subject to further consultation with partner organisations and local Buckley Members
3. Authorise lead officers to proceed to design approval and conclude negotiations with North Wales Police on their proposed occupation at Buckley Town Council Building as part of the Flintshire Connects Programme

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: A Communications Plan is being jointly developed with partner organisations and local stakeholders in both Connah's Quay and Flint to raise awareness of the services and information which will be delivered through the Flintshire Connects Centres. The feedback received will be considered when developing service delivery options from each of the

Flintshire Connects Centres.

CONSULTATION UNDERTAKEN:

A regular update on progress with the Flintshire Connects programme is given to the County Forum, which is the representative forum for Town and Community Council.

Employee Briefings on the Flintshire Connects Programme took place at Flint and Connah's Quay in June which were also attended by North Wales Police and JobCentre Plus colleagues. A total of 110 employees attended these briefings.

FINANCIAL IMPLICATIONS:

Capital Costs

The Flintshire Connects Centres at Flint, Connah's Quay and Buckley can be delivered within the budget figures of £250K.

The County Council's element of the Flintshire Connects Capital Programme will be met through a combination of the County Council's Capital Programme Budget and Invest-2-Save funding. The County Council's revised Capital Programme Budget for 2013/14 has a capital allocation of £650K for the provision of Flintshire Connects Centres at Flint, Connah's Quay and Buckley. A £50K Housing Revenue Account (HRA) capital allocation has also been earmarked for use towards the Flintshire Connects Programme.

Welsh Government Invest-2-Save Fund

In order to increase the pace and scale of the implementation of the programme a successful bid of £698K has been made with North Wales Police and Jobcentre Plus to the Welsh Government's "*Invest-2-Save Fund*" for the capital works at the Flintshire Connects Centres at Flint and Connah's Quay. Investments made from the Fund are fully repayable but there are no interest charges. The payback period is as follows:

2013/14 - £300K
2014/15 - £398K

The Invest-2-Save Funding will reduce pressure on the County Council's Capital Programme budget, and enable the Flintshire Connects Programme to be implemented to Flint and Connah's Quay in the timescales identified.

Tenure and revenue arrangements County Offices, Flint

The inclusion of the vacant hair salon as part of the Connects Centre will necessitate re-designation from a non-operational unit, and a loss of rental income of £11K per annum; however this is more than offset by partner contributions to revenue costs in County Offices which will provide an overall net efficiency on current running costs.

The County Council is currently working with partner organisations on the tenure arrangements for County Offices, Flint. It is proposed that the County Council will charge an occupation fee to Jobcentre Plus on a pro rata basis determined by the amount of space occupied overall. The County Council will sub-let the ground and first floor areas solely occupied by North Wales Police, who will be responsible for the rent and running costs.

It is anticipated that revenue costs for the ground floor of County Offices, Flint will be circa £16K per annum, with revenue contributions from North Wales Police and Jobcentre Plus totalling £30K per annum. This will represent an annual efficiency saving in the running costs for the ground floor of County Offices, Flint of circa £14K.

Revenue arrangements Connah's Quay

The on-going revenue costs will be

apportioned with the Library Service. The establishment of a Flintshire Connects Centre in Connah's Quay will facilitate the closure of Civic Offices, generating annual revenue saving of £92K.

**Tenure and revenue arrangements
Town Council Building, Buckley**

Initial discussions have taken place with Buckley Town Council to determine the terms of occupancy likely to be offered to the County Council and its partner organisations. This has been confirmed as being £5.5K p.a. This excludes other on-going utility and Business Rates.

**Flintshire Connects Revenue Costs
and Efficiencies**


The original proposal for £300k to be released to cover revenue costs for the Flintshire Connects Centre at Holywell has realised £240k, which includes £100k from Housing, £50k from Community Services, £50k from Environment and £40k from ICT and Customer Services. Discussions are currently taking place to establish proposals to fund the further revenue requirements for all three sites.

There is also £100K staff cost efficiency in each of the next three years, totalling £300K as the programme develops.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 6**

REPORT OF: **Head of ICT and Customer Services**

SUBJECT: **PROCUREMENT STRATEGY UPDATE**

RECOMMENDATIONS OF REPORT: Cabinet approve membership of the WPC and for officers to provide regular reports regarding the consortium activities and savings achieved.

Cabinet to support in principle the merger of the Flintshire and Denbighshire Procurement Units subject to agreeing final business case and detailed arrangements which will be subject to a separate report to Cabinet.

Cabinet to support the further development of the 3 County Procurement Service initially involving Flintshire, Denbighshire and Gwynedd based upon a category management structure subject to a final business case which will be subject to a separate report to Cabinet.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None at this time.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: The annual subscription to the WPC is £13,500 and will be funded from the budget provision for the transitional NWPP arrangements. Based on total savings to date from the WPC work programme the average cashable savings per Council is £185,000 per year.

The full financial implications of the Flintshire/Denbighshire merger and 3 County projects will be detailed in the business cases which will be reported separately.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

18 September 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 7**

REPORT OF: **Director of Community Services**

SUBJECT: **DEVELOPMENT OF A NATIONAL ADOPTION
SERVICE FOR WALES**

RECOMMENDATIONS OF REPORT: That Cabinet

1. Notes the contents of this report;
2. Endorses the proposals for achieving a National Adoption Service in Wales as detailed in the report of the Association of Directors of Social Services (ADSS) Cymru; and
3. Agrees that Wrexham will continue to act as the lead authority for the North Wales Adoption Service

By so doing Flintshire County Council can ensure that the Council's statutory functions in relation to providing an Adoption Service are fully met, in accordance with legislation and guidance.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: See background.

CONSULTATION UNDERTAKEN: See background.

FINANCIAL IMPLICATIONS: A Task and Finish Group will be established with representatives from Welsh Government, ADSS Cymru, Care and Social Services Inspectorate Wales (CSSIW), British Association for Adoption and Fostering (BAAF), Voluntary Adoption

Agencies and each of the five Regional Collaboratives. The purpose will be to produce a robust change programme for implementing the functional model.

It is recognised that Programme Management capacity is required to drive through these changes in a timely fashion and the Deputy Minister has awarded £50k to ADSS Cymru to support implementation.

The following key milestones have been agreed:

- Membership and brief of the Task and Finish Group – June.
- Identification of the five Lead Authorities – June.
- Development of a common Implementation Plan format – July.
- Support Lead Authorities in their role – July.
- Outline business components for the infrastructure of the National Service – July.
- Regional Implementation Plans in place – August.

As the North Wales Adoption Service is already in existence the funding formula was agreed in 2009/10 and is as follows:

Wrexham	19.4%
Flintshire	22.4%
Denbighshire	14.0%
Conwy	16.5%
Gwynedd	17.6%
Ynys Mon	10.1%

[based on child population / adoption activity in 2009/10]

Flintshire's current cash contribution is £96,640 per annum, plus 2x FTE posts at £86,257 (with on costs) making the total Flintshire contribution £182,897. The overall operating costs for the consortium are £758,493. Flintshire's contribution is already met within existing base budget.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

18 September 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 8**

REPORT OF: **Director of Community Services**

SUBJECT: **COMMUNITY HEATING CHARGES 2013/2014**

RECOMMENDATIONS OF REPORT: Cabinet is asked to consider and agree the following:-

- Implementation of Option 2 for heating increases in 2013/14, as described in this report.
- That the resultant under recovery occurring from the delayed October implementation date is met via the HRA in year.
- That there is no recovery for 2010/11 and 2011/12 for Castle Heights and the Walks in Flint and the costs met from the HRA.

The proposed changes to the way the council recovers any deficits or surpluses to the heating account in future years.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Not applicable.

CONSULTATION UNDERTAKEN: The Directorate Management Team has been fully consulted and the Cabinet Member for Housing, all of whom support the proposals.

FINANCIAL IMPLICATIONS: As detailed in the report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 9**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **SCHOOLS FUNDING FORMULA REVIEW**

RECOMMENDATIONS OF REPORT: Members are requested to approve the consultation on principles to underpin the school funding formula for the 2014-15 financial year.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: The proposal is to invite consultation responses from all Schools and Trade Unions.

CONSULTATION UNDERTAKEN: Regular meetings have been held with review teams comprising Headteachers, Governors and Officers. The Budget Forum and Unions have been involved in the formula development process at key stages.

FINANCIAL IMPLICATIONS: Whilst the review has highlighted several areas where additional funding could be applied effectively, the school values and modelling underpinning the consultation are based on the 2013/14 budget for schools.

Options for additional investment will need to be considered as part of the Council's 2014/15 budget process.

DECLARATIONS OF INTEREST: Councillors Bernie Attridge, Kevin Jones, Christine Jones, Billy Mullin and Aaron Shotton

DISPENSATIONS None.

DATE PUBLISHED:

18 September 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 10**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **CONSULTATION RESPONSE ON THE HILL REVIEW
OF EDUCATION SERVICES**

RECOMMENDATIONS OF REPORT: That Cabinet notes the consultation submission in response to the Hill Review. Copies are available in the Members' Library and on the website.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: See section 4.01 of the report.

CONSULTATION UNDERTAKEN: See section 4.01 of the report.

FINANCIAL IMPLICATIONS: There are no financial implications at this stage from this paper.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 11**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **LEISURE STRATEGY - PROGRESS UPDATE**

RECOMMENDATIONS OF REPORT: Members are recommended to:

1. Note the report and the update on the leisure action plan
2. Approve the transfer of the budget and expenditure for the costs incurred by the development the new facilities at the Deeside Leisure Centre and the Jade Jones Pavilion Flint to the Central & Corporate Finance budget where it will be included with all other capital financing repayments.
3. Approve the allocation of £0.505m from the contingency reserve to address the budget implications of the revised Leisure Centres business plan, and also the inclusion of this base budget sum within the Council's MTFP from 2014/15.
4. Welcome the forthcoming Scrutiny Task and Finish Group work on planning for sustainability and request progress reporting to Cabinet in addition to Scrutiny.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS:

The financial implications are as set out in Sections 3.09, 3.10, 3.11 and 3.12 of the report.

There is no overall net impact on the Council's overall reported budgetary position but there will be movement between the leisure budget and central and corporate financing.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

18 September 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 12**

REPORT OF: **Director of Environment**

SUBJECT: **CIVIL PARKING ENFORCEMENT AND TRAFFIC
MANAGEMENT MEASURES IN MOLD, TALACRE
AND LOWER GRONANT**

RECOMMENDATIONS OF REPORT:

1. That Members approve the retention of car park charges in Mold, as set out in Option 4 of Appendix 1 to the report.
2. That Members approve the proposals for expanding the number of car parking spaces in Talacre and Lower Gronant, together with the introduction of off street car parking charges on the car parks, shown in Appendix 2, sites 7b and 12 (or 9 if implemented), as set out in the report.
3. That Members grant delegated authority to the Director of Environment, following consultation with the Deputy Leader and Cabinet Member for Environment to amend the charges in 4.01 and 4.02, as deemed appropriate to meet local circumstances. For Mold, any changes will be introduced in consultation with Mold Town Council.
4. That Members grant delegated authority to the Director of Environment and Head of Finance following consultation with the Leader and Deputy Leader & Cabinet Member for Environment to review the funding options for

progressing investment in Mold and Talacre and Gronant and agree the future approach.

DECISION:

As detailed in the recommendations.

REASON FOR DECISION:

As in the report.

CONSULTATION REQUIRED:

Key stakeholders including the Town and Community Council, Local Members, staff, Cabinet and Scrutiny Committees.

CONSULTATION UNDERTAKEN:

Mold

Initial report to Executive, March 2010.

Update report to Environment Scrutiny Committee: 17th November 2010, 9th January 2013.

Meetings with staff and other key stakeholders, such as Town & Community Councils.

Mold County Council Members, Mold Town Council, Businesses in Mold.

Talacre and Lower Gronant

We have undertaken thorough consultation with the key stakeholders and the wider community of Talacre and Lower Gronant.

The local Ward Members, who are supportive of the proposals.

FINANCIAL IMPLICATIONS:

Mold

The budget process for 2013/14 provided for no car parking charges after 1st October 2013. Therefore, the Council can meet all of its fixed cost obligations in relation to car parks from the existing and future budget provision.

Implementing off street charges proposed in Option 4 of Appendix 1, will enable any funds generated which are in excess of

the costs to be re-invested in Mold, to relieve or prevent congestion in the town.

The figures take account of the ground rent payable for King Street Car Park as a percentage of all income generated within this car park goes to the landlord. All other ongoing cost items are in 3.04.6 above. In addition, it is estimated that the existing level of car park permits generating £7k per income annum will be maintained.

Some of the potential capital re-investment required to provide suitable and adequate parking facilities in Mold could be major, for example, resurfacing and re-lining the car parks and upgrading their street lighting provision and drainage.

Flintshire County Council are operating under the 1984 Road Traffic Regulation Act and as such any off street pay and display income is not ring fenced under the Act and the residue can be used by the Council as it sees fit.

Talacre and Lower Gronant

The total estimated costs of the purchase and construction of the Talacre and Lower Gronant schemes is up to £243,100. It is anticipated that this cost will be jointly funded by Rural Development Programme (RDP) of £175,000 with the balance being met directly by the Council. If this for example were to be through say Prudential Borrowing over 10 years, it could be funded as follows. Income at £4 per vehicle per day is estimated at £27,600 based on 230 chargeable spaces and these being used 50% of time during the 59 day peak summer season. It is necessary for an enforcement provision at an estimated 0.5 FTE totalling £9,850. Prudential Borrowing is estimated to cost £8,513 per annum for 10 years plus ongoing annual maintenance costs of £4,000. This is estimated to leave an

annual surplus of £5,238 which can then be utilised towards cash collection costs and/or any un-planned maintenance. It should also be noted that projected income will depend on seasonal demand and churn on the car parks.

The upgraded toilets are to be financed using RDP monies, supplemented by Council funding from existing budgets for the disabled access works.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

18 September 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 13**

REPORT OF: **Head of Human Resources and Organisational
Development**

SUBJECT: **PEOPLE STRATEGY UPDATE**

RECOMMENDATIONS OF REPORT: That Members note and endorse the extension of the current People Strategy to 2014 pending a comprehensive review.

That Members note the progress report on delivery of actions up to 31 August 2013.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None specifically arising from this report.


CONSULTATION UNDERTAKEN: Not applicable.

FINANCIAL IMPLICATIONS: The resourcing implications are set out in the attached Action Plan and in the project documentation for larger projects.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 14**

REPORT OF: **Chief Executive**

SUBJECT: **PERFORMANCE REPORTING**

RECOMMENDATIONS OF REPORT: To adopt the new approach to performance reporting.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Overview and Scrutiny Committees will receive a report as part of their September forward work programme which explains the new approach to performance reporting. Committee chairs are being consulted on the proposed changes.

CONSULTATION UNDERTAKEN: Corporate Management Team and the Performance Leads from across the Authority have contributed to help shape the new approach to reporting. Cabinet members have been consulted. Wales Audit Office has been advised.

FINANCIAL IMPLICATIONS: There are no specific financial implications for this report, however the Council's Medium Term Financial Plan is aligned to resource the priorities of the Improvement Plan.

In addition, the alignment of the Outcome Agreement to the Improvement Plan may have financial implications. These will be detailed in a future report once the Outcome Agreement is more fully developed.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS

None.

DATE PUBLISHED:

18 September 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 15**

REPORT OF: **Chief Executive**

SUBJECT: **OUTCOME AGREEMENT 2013/14 ONWARDS**

RECOMMENDATIONS OF REPORT: Cabinet to endorse the selection of the new strategic themes and outcomes for the new three year Outcome Agreement starting in 2013/14 and receive a further report on a final agreement following the final guidance issued by Welsh Government.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: The Local Service Board will be informed of any collaborative or joint arrangements for achievement.

CONSULTATION UNDERTAKEN: Consultation has been undertaken with Corporate Management Team in the development of the new Outcome Agreement.

FINANCIAL IMPLICATIONS: A full grant of approximately £1.47m is made payable depending upon Welsh Government's scoring and assessment matrix. This has not yet been confirmed for 2014/15 onwards. The Council's Medium Term Financial Plan assumes receipt of the full grant over the MTFP period.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 16**

REPORT OF: **Chief Executive**

SUBJECT: **ANNUAL MONITORING REPORTS: STRATEGIC
EQUALITY PLAN AND WELSH LANGUAGE
SCHEME**

RECOMMENDATIONS OF REPORT: Cabinet endorse the annual monitoring reports for the period 2012 – 2013 for both the Strategic Equality Plan and Welsh Language Scheme prior to publication and formal submission to the relevant regulatory bodies.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None required.


CONSULTATION UNDERTAKEN: Directorate Equality Representatives were consulted in order to update both the action plans and provide information for the annual monitoring reports.

FINANCIAL IMPLICATIONS: There are no financial implications to this report; the annual monitoring reports set out progress that has been made to achieve targets and commitments within the Strategic Equality Plan and Welsh Language Scheme.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 17**

REPORT OF: **Head of Finance**

SUBJECT: **REVENUE BUDGET MONITORING 2013/14 (MONTH
3)**

RECOMMENDATIONS OF REPORT: Members are recommended to:

- a) Note the overall report.
- b) Note the projected Council Fund contingency sum as at 31st March 2014 (paragraph 9.04).
- c) Note the projected final level of balances on the Housing Revenue Account (paragraph 10.03).
- d) Approve the in-year base budget reductions as detailed in paragraph 8.02
- e) Approve the allocation of base budget of £0.250m to Professional Support - Children's Services as detailed in paragraph 8.04

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: The financial implications are as set out in Sections 3.00 - 9.00 of the report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED:

18 September 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 18**

REPORT OF: **Head of Finance**

SUBJECT: **COUNCIL TAX - PENSIONER GRANT SCHEME FOR
2013-14**

RECOMMENDATIONS OF REPORT: That cabinet note the implementation of the revised Welsh Government Pensioner Grant Scheme for 2013-14 as detailed in the report.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: The Welsh Government has held discussions with the Welsh Local Government Association and local authority Revenues practitioners in relation to the introduction and design of this scheme.


FINANCIAL IMPLICATIONS: The Welsh Government continues to provide a small administrative grant of £5,000 to partly cover the additional costs associated with implementation of the new national scheme.

The overall grant funding awards will be cost neutral to match the level of funding.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 19**

REPORT OF: **Head of Finance**

SUBJECT: **TREASURY MANAGEMENT ANNUAL REPORT**
2012/13

RECOMMENDATIONS OF REPORT: Cabinet approves and recommends to Council the draft Annual Treasury Management Report for 2012/13.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Arlingclose Ltd. As Treasury Management Advisors.


CONSULTATION UNDERTAKEN: Arlingclose Ltd. as Treasury Management Advisors.

FINANCIAL IMPLICATIONS: As set out in the Annual Report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 20**

REPORT OF: **Chief Executive**

SUBJECT: **DOMESTIC ABUSE POLICY**

RECOMMENDATIONS OF REPORT: That the Domestic Abuse Policy is adopted.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Consultation has already been undertaken.


CONSULTATION UNDERTAKEN: A comprehensive consultation exercise with key stakeholders, including the Joint Trade Unions and Employee Network Groups, has been undertaken.

FINANCIAL IMPLICATIONS: None.

DECLARATIONS OF INTEREST: Councillor Chris Bithell.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 21**

REPORT OF: **Head of Human Resources and Organisational
Development**

SUBJECT: **ATTENDANCE MANAGEMENT PERFORMANCE
AND AREAS OF IMPROVEMENT**

RECOMMENDATIONS OF REPORT: That Members note the analysis and the requirements and expectations for Heads of Service, managers and Corporate Management Team in managing attendance and support the on-going work to address attendance levels and underlying causes.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Further consultation will be required should there be any significant changes to our policy or approach.


CONSULTATION UNDERTAKEN: Not applicable at this stage although commitment will be sought from the Trade Unions to support and endorse a more targeted approach for managing attendance.

FINANCIAL IMPLICATIONS: The identification of the financial implications / costs on the impact of attendance to be considered.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 22**

REPORT OF: **Head of Human Resources and Organisational
Development**

SUBJECT: **WORKFORCE INFORMATION QUARTER 1 APRIL -
JUNE 2013**

RECOMMENDATIONS OF REPORT: Members note Workforce Information
Report for quarter one for 2012/13.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: Increased accuracy of reporting of the
employed workforce and agency workers
will allow the Council to better understand
and therefore both plan and manage the
largest single cost of service delivery.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 23**

REPORT OF: **Director of Community Services**

SUBJECT: **ADULT SAFEGUARDING UPDATE**

RECOMMENDATIONS OF REPORT: Cabinet are asked to note the contents of the report.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Not applicable.


CONSULTATION UNDERTAKEN: Not applicable.

FINANCIAL IMPLICATIONS: Not applicable.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 24**

REPORT OF: **Director of Environment**

SUBJECT: **SCRAP METAL DEALERS ACT 2013**

RECOMMENDATIONS OF REPORT: That Cabinet delegated the Council's powers under the Scrap Metal Dealers Act to the Community Protection Manager.

That Cabinet delegates authority to set the fee level to the Director of Environment in consultation with the Cabinet Member for Public Protection, Waste and Recycling.

That Cabinet delegated responsibility for hearing representations where a finding of unsuitability to hold a licence be made to the Licensing Sub Committee.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: It is anticipated that fees will be higher than under the current regime, however these costs will reflect the additional time spent on the administration of the licenses and the additional compliance checks. The fees will be reviewed after the initial three year period.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 25**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **NORTH EAST WALES SENSORY SUPPORT SERVICE**

RECOMMENDATIONS OF REPORT: That Members recognise the positive actions taken to enhance the service available to children and young people with a sensory loss across the counties of Flintshire, Wrexham and Denbighshire.

That the decision to move to a sub-regional service is ratified by the Cabinet.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Consultation had been identified to take place with all service staff and their union representatives. Officers have also liaised with Betsi Cadwallader University Health Board professionals and the voluntary sector regarding the proposed changes in service delivery.

CONSULTATION UNDERTAKEN: Group and individual consultation meetings have taken place with staff and union representative.

FINANCIAL IMPLICATIONS: The service model has been developed to fit within the combined current budget allocated to sensory provision by the three LAs. It is anticipated there will be efficiencies generated through the regional collaboration, particularly in relation to equipment and resources. As the service becomes established over time, it may possible to identify more efficient ways of working with pupils, parents and schools resulting in reduced

staffing levels and savings as a result of this.

The Partnership Agreement outlines the financial arrangements between the host LA (Flintshire) and Wrexham and Denbighshire LAs identifying the detail around provision and process. The Agreement clearly indicates the shared financial responsibilities of all partners in relation to staff and assets should the Partnership be dissolved.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

18 September 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **17 SEPTEMBER 2013** **AGENDA ITEM NO. 26**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **UPDATE ON STATUTORY NOTICES FOR SCHOOL
MODERNISATION**

RECOMMENDATIONS OF REPORT: That Members note this update, which will be followed by further updates when ministerial decisions have been made.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None required for this update.


CONSULTATION UNDERTAKEN: Consultation complete in accordance with Welsh Government Guidance.

FINANCIAL IMPLICATIONS: None as a result of this update.

DECLARATIONS OF INTEREST: Councillors Bernie Attridge, Kevin Jones, Christine Jones, Billy Mullin and Aaron Shotton.

DISPENSATIONS None.

DATE PUBLISHED: 18 September 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 17 SEPTEMBER 2013 AGENDA ITEM NO. 27

REPORT OF: Director of Environment

SUBJECT: LIQUIDATION OF AD WASTE

RECOMMENDATIONS OF REPORT: To note the verbal update.

DECISION: To note the verbal update.

REASON FOR DECISION: As outlined in the verbal update.

CONSULTATION REQUIRED: N/A

CONSULTATION UNDERTAKEN: N/A

FINANCIAL IMPLICATIONS: N/A

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED:

SIGNED

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(Proper Officer)

